

## CSR POLICY

Our aim is to be one of the most respected Companies in India in delivering superior and sustainable value to all our customers, business partners, shareholders, employees and host communities.

- The CSR initiatives focus on holistic development of host communities, disabled community and making them independent and create social, environmental and economic value to the society.

### The Objectives of the CSR Policy is to:

- Provide a holistic and comprehensive care to persons with special needs with access to individualized education program, total health care, social exposure, job oriented training and viable job opportunities thereby economically empowering the disabled community and making them independent.
- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Work actively in the areas of education, skills for employability, livelihoods and income generation, waste resource management and water conservation for host communities for enhancing human development index.
- Collaborate with likeminded bodies like governments, voluntary organizations and academic institutes in pursuit of our goals.
- Interact regularly with stakeholders, review and publically report our CSR initiatives.

**Focus Areas: In accordance with the requirements under the Companies Act, 2013, Pulse Pharmaceuticals CSR activities, amongst others, will focus on:**

- Education: Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objectives of assisting students in their studies.
- Hunger, Poverty, Malnutrition, and Health: eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- Rural Development Projects: Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- Environmental Sustainability: ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water
- Prime Minister's National Relief Fund: contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;

## UNDERTAKING OF CSR ACTIVITIES

Pulse Pharmaceuticals will undertake its CSR activities as approved by the CSR Committee

### LOCATIONS FOR CSR ACTIVITIES

The CSR Committee will decide on the locations for CSR activities from time to time on need basis.

#### Goals:

Our goal includes the following:

Sl.No.	Goal Area	Action
1	Education	Pulse Pharmaceuticals will focus to provide a holistic and comprehensive care to persons with special needs with access to individualized education program, total health care, social exposure, job oriented training and viable job opportunities thereby economically empowering the disabled community and making them independent.
2	Hunger, Poverty and Malnutrition	Pulse Pharmaceuticals will work with various Non-Profit Organizations that run mid-day meal programs in schools across India.
3	Rural Development	Pulse Pharmaceuticals will partner with government and NGO's and support them in improving infrastructure such as constructing roads, providing drainage systems and electricity in rural areas.
4	Environmental Sustainability	Pulse Pharmaceuticals will focus on ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
5	Prime Minister's National Relief Fund	Pulse Pharmaceuticals will make best efforts to contribute to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women.

## COMPOSITION OF CSR COMMITTEE:

**The CSR committee shall consist of the following directors:**

1. Mr. VENKAT RAM BABU KATRAGADDA
2. Mr. SURESH BABU KATRAGADDA
3. Mr. RAMBHAU DEVRAJ

## RESPONSIBILITIES OF CSR COMMITTEE:

**The responsibilities of CSR committee include:**

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

## GOVERNANCE:

- The Company through a registered trust or a registered society can undertake CSR activities as per the provisions of Companies Act, 2013. Accordingly, the entity will work closely with and support the Board and the CSR Committee in implementing CSR activities of the Company. The CSR Committee will identify the areas of CSR activities, programs and execution of initiatives as per the defined guidelines.

## EFFECTIVE DATE:

The Policy is effective from 07th June 2016.